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| *Content type* | **Publications** | |
| *Date* | 11 January 2010 | |
| *Title* | **The ‘Myths and Realities’ of the older worker** | |
| *Excerpt* | Notes of an ILC-UK Dinner Debate on the subject of the Myths and Realities of the Older Worker. | |
| *Body copy* | On Tuesday 17th November 2009, ILC-UK invited a number of key people to a dinner debate (hosted by BT) to discuss the ‘Myths and Realities’ of the older worker.  The event came soon after the High Court had ruled it is legal for employers to force workers to retire at the age of 65. Newspaper reports of the case argued that the decision was “good news for employers” and that “for employers, there will be a huge sigh of relief”.  But in making the announcement the judge expressed a view that the Default Retirement Age (DRA) may not be appropriate and necessary. And the Government has committed to review in 2010 whether the DRA should continue.  Baroness Greengross chaired the event and Caroline Waters of BT welcomed attendees and introduced the debate. Charlie Massey (DWP) opened the discussion and presented the Government’s current thinking on older workers.  The notes represent some of the issues which emerged during the discussion. | |
| *Category (choose one only)* | Culture and society  Finance and wealth  Health and care systems | Infrastructure  Productivity |
| *Culture and society topics (choose more than one if relevant)* | Arts and music  Community  Digital connections  Families  Identity | Inequalities  Isolation  Loneliness  Relationships  Social connections |
| *Finance and wealth topics (choose more than one if relevant)* | Advice  Debt  Financial planning  Housing wealth | Investments  Pensions  Personal finance  Savings |
| *Health and care systems topics (choose more than one if relevant)* | Cancer  Care homes  Dementia  Hearing loss  Immunisation | NHS  Nutrition and hydration  Prevention  Sight loss  Social care |
| *Infrastructure topics (choose more than one if relevant)* | Built environment  Education | Housing  Transport |
| *Productivity topics (choose more than one if relevant)* | Consumption  Employment  GDP  Growth | Opportunity of longevity  Recruitment  Training  Work |
| *Themes* | BME  Cost  Emerging issue  Funding  Good practice  Immigration  Innovation  Intergenerational  International | LGBT  Life expectancy  Older consumers  Policy  Providers  Technology  Welfare  Workforce |